



Wicked S.M.A.R.T. Goals

S.M.A.R.T. Goals are designed to help you identify if what you want to achieve is realistic. SMART Goals help you have a clear vision of the path to the goal.

Initial Goal (*Write the goal you have in mind*):

1. Small / Specific – Is this goal small enough to be achievable?

- a. *What specifically do you want to accomplish?* _____
- b. *Is this goal in your control?* _____
- c. *Who needs to be included?* _____
- d. *What do you need from others?* _____
- e. *How will this move you forward?* _____

2. Manageable – Do you have the bandwidth and resources?

- a. *Do you have the time to work towards this goal?* _____
- b. *Is the amount of effort required on par with what the goal will achieve?* _____
- c. *How will you track your progress?* _____
- d. *What means are required for this goal?* _____

3. Affirmative – **will this have a direct positive impact on your life now?**

- 4. *Do you have the skills required to achieve the goal?* _____
- 5. *If not, how can you obtain them?* _____
- 6. *What is the motivation for this goal?* _____

7. Reward – **What will the reward be when you reach this goal?**

- a. *Why am I setting this goal now?* _____
- b. *Is it aligned with immediate needs, or is this a want/long term goal?* _____
- c. *What obstacles could interfere with this timeframe?* _____

- d. *How will you adjust to the obstacles?* _____



e. *Is there something that needs to happen before you set this goal?*

f. *How will you -what is the- reward of achieving this goal?*

8. Timed – Can you set a clear time frame for when you want to complete this goal?

a. *When do you want to achieve this goal by?* _____

b. *Is this time-frame reasonable and realistic?* _____

S.M.A.R.T. Goal (*Review what you have written, and craft a new goal statement based on what the answers to the questions above have revealed*):

GOAL

GOAL

I want to
Back-staging your goal
First things that I must do to move this goal forward:
1. _____
2. _____
3. _____

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First things that I must do to move this goal forward:
1. _____
2. _____
3. _____
 Notes: